2020 Exempt Organization Business Tax Return prepared for:

Irving Cares, Inc. 440 South Nursery Road, #101 Irving, TX 75060

Ranjeet Koirala CPA PC 535 W Airport Fwy Irving, TX 75062

(978)201-6004

Ranjeet Koirala CPA PC 535 W Airport Fwy Irving, TX 75062 (978) 201-6004 rk@rkcpa.net

November 14, 2021

Irving Cares, Inc. 440 South Nursery Road, #101 Irving, TX 75060

Dear Client,

Enclosed is the 2020 U.S. Form 990, Return of Organization Exempt from Income Tax, for Irving Cares, Inc. for the tax year ending March 31, 2021.

Your 2020 U.S. Form 990, Return of Organization Exempt from Income Tax, return will be electronically filed.

We very much appreciate the opportunity to serve you. If you have any questions regarding this return, please do not hesitate to call.

Sincerely,

Ranjeet Koirala

Return of Organization Exempt From Income Tax

OMB No. 1545-0047 2020

Open to Public

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Inspection ▶ Go to www.irs.gov/Form990 for instructions and the latest information. , 2020, and ending Mar 31 ,2021 For the 2020 calendar year, or tax year beginning Apr 1 Α C Name of organization Irving Cares, D Employer identification number Check if applicable: R Inc. Address change Doing business as 75-1436937 E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Room/suite Name change 440 South Nursery Road 101 (972)721-9181 Initial return City or town, state or province, country, and ZIP or foreign postal code Final return/terminated **G** Gross receipts \$2,031,365. Irving, TX 75060 Amended return H(a) Is this a group return for subordinates? Yes X No Application pending F Name and address of principal officer: Kyle Taylor, 440 South Nursery Road, Irving, TX 75060 H(b) Are all subordinates included? 🗌 Yes 🗌 No Tax-exempt status: **X** 501(c)(3) 501(c) (4947(a)(1) or 527 If "No," attach a list. See instructions) < (insert no.) Website: ► www.irvingcares.org J H(c) Group exemption number Form of organization: X Corporation Trust Association Other 🕨 L Year of formation: 1957 M State of legal domicile: TX κ Part I Summary Briefly describe the organization's mission or most significant activities: Provide Assistance to Individuals 1 Activities & Governance 2 Check this box \blacktriangleright if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 15 4 Number of independent voting members of the governing body (Part VI, line 1b) . 4 15 . 5 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 5 12 6 6 1,657 Total unrelated business revenue from Part VIII, column (C), line 12 7a 7a . . Ο. Net unrelated business taxable income from Form 990-T, Part I, line 11 h 7b 0. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 8 1,667,767. 2,031,317. Revenue 9 Program service revenue (Part VIII, line 2g) 0. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 80. 48. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 11 30,436 12 Total revenue-add lines 8 through 11 (must equal Part VIII, column (A), line 12) 1,698,283. 2,031,365. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 741,471. 880,029. 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 552,835 546,992. Expenses Professional fundraising fees (Part IX, column (A), line 11e) 16a Total fundraising expenses (Part IX, column (D), line 25) ► _____99,422. b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 377,976. 232,676. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 1,672,282. 1,659,697. Revenue less expenses. Subtract line 18 from line 12 26,001. 19 371,668. t Assets or d Balances **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16) 269,463. 734,455. . . . 31,248. <u>124</u>,572. 21 Total liabilities (Part X, line 26) . Net 22 Net assets or fund balances. Subtract line 21 from line 20 238,215. 609,883.

Signature Block Part II

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

| | | | | 11/13/2021 | | | | | | |
|--|---|------------------------------|-------------------------|---------------|------------|--|--|--|--|--|
| Sign | Signature of officer | | E | Date | | | | | | |
| Here | Kyle Taylor, Chief Exec | utive Officer | | | | | | | | |
| | Type or print name and title | | | | | | | | | |
| Paid | Print/Type preparer's name | Preparer's signature | Date | Check 🗌 if | PTIN | | | | | |
| Preparer | Ranjeet Koirala | | | self-employed | P00695525 | | | | | |
| Use Only | Firm's name 🕨 Ranjeet Koirala | Fi | Firm's EIN ► 82-2975330 | | | | | | | |
| | Firm's address ► 535 W Airport F | Pł | Phone no. (978)201-6004 | | | | | | | |
| May the IRS | discuss this return with the preparer s | hown above? See instructions | | | 🛛 Yes 🗌 No | | | | | |
| For Paperwork Reduction Act Notice, see the separate instructions. BAA REV 09/08/21 PRO Form 990 (2020 | | | | | | | | | | |

| 4e | Total program service expenses ► 1,409,013. | |
|----|---|--------------------|
| 4d | Other program services (Describe on Schedule O.)(Expenses \$ 524,117. including grants of \$ 0.) (Revenue \$ 1,113,601.) | |
| | | |
| | | |
| | Other Resources. | |
| | 107 Case Management Hours To 53 Clients, Provided 56 Units Of Financial Assistance, 51 Days Of Child Care, 1,498 Referrals To | |
| | Find And Keep A Job. Limited Financial Assitance Is Provided For Transportation, Clothing, Childcare, Education And Licensing. Provided | |
| 4c | (Code:) (Expenses \$13,164. including grants of \$0.) (Revenue \$ Employment Services Helps Client Eliminate Barrier To Employment, Then | |
| | | |
| | | |
| | Individuals Attended Money Management Classes. | |
| | Also Provides Referrals To Other Agencies and Money Management Classes. Assited 627 Households Financially, Provided 12,421 Referral And 111 | |
| | (Code:) (Expenses \$ 410,167. including grants of \$ 0.) (Revenue \$ 31The Financial Assistance Program Helps Clients With Rent Or MortgagePayments, Utility Payments, Prescriptions, Gasoline Or Transportation And | |
| | | |
| | | |
| | | |
| | | |
| | The Food Pantry Program Provides Emergency Groceries For Families In Need. 6,119 Orders For 2,109 Families : 31,571 Days Worth Of Food Distributed | Provided |
| | (Code:) (Expenses \$461, 565. including grants of \$0.) (Revenue \$51 | 4,069.) |
| | Describe the organization's program service accomplishments for each of its three largest program services, expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and alloc the total expenses, and revenue, if any, for each program service reported. | |
| | | 🗌 Yes 🛛 No |
| | If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? | ∏Yes ⊠No |
| | Irving Cares provides focused assistance for Irving residents to address a finan | <u>clai crisis</u> |
| 1 | Briefly describe the organization's mission: | |
| - | Check if Schedule O contains a response or note to any line in this Part III | |

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|---------|---|-----------|-----|--------|
| Part | V Checklist of Required Schedules | | | |
| | | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | × | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors See instructions? | 2 | × | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> | 3 | | × |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> . | 4 | | × |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | × |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i> | 6 | | × |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> | 7 | | × |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> | 8 | | × |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> . | 9 | | × |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> . | 10 | | × |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | × | |
| b | Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> | 11b | | × |
| С | Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> | 11c | | × |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> | 11d | | × |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | × |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> | 11f | | × |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | × | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | × |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | × |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | × |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i> | 146 | | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> | 14b 15 | | × |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> . | 16 | | × |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> See instructions | 17 | | × |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> | 18 | | × |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | × |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | × |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> | 21 | × | |

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|---------|---|-----|---------|---------------|
| Part | V Checklist of Required Schedules (continued) | | | |
| | | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> | 22 | × | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> . | 23 | | × |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> | 24a | | × |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | <u> </u> |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | × |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I </i> | 25b | | × |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> | 26 | | × |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> | 27 | | × |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i> | 28a | | × |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | × |
| С | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i> | 28c | | × |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | × | L |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> | 30 | | × |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | × |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | × |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i> | 33 | | × |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | | × |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | × |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2. | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | × |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> | 37 | | × |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O. | 38 | × | |
| Part | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | • • | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0 | | . 03 | |
| b | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b | | | |
| с | Did the organization comply with backup withholding rules for reportable payments to vendors and | | | |

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| Г | Or | m | 990 | (20 | 12 |
|---|----|---|-----|-----|----|
| | | | | | |

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|---------|--|----------|-----|--------|--|--|--|--|
| Part | Statements Regarding Other IRS Filings and Tax Compliance (continued) | | | | | | | |
| | | | Yes | No | | | | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 12 | | | | | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . | | | | | | | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions) | | | | | | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | | | | | | | |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | | | | | | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | × | | | | |
| | If "Yes," enter the name of the foreign country | | | | | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | Fa | | ~ | | | | |
| | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | × | | | | |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5b 5c | | × | | | | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | × | | | | |
| | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6b | | | | | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | | | | |
| | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | 70 | | | | | | |
| | and services provided to the payor? | 7a 7b | | × | | | | |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | _ | | | | | | |
| d | required to file Form 8282? | 7c | | × | | | | |
| | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | × | | | | |
| | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | × | | | | |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | | | | | |
| - | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | | | | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | | | | | |
| | sponsoring organization have excess business holdings at any time during the year? | 8 | | | | | | |
| | Sponsoring organizations maintaining donor advised funds. | | | | | | | |
| | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | | | | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | | | | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | | | | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 | | | | | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b | | | | | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | | | | | |
| a | Gross income from members or shareholders | | | | | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) | | | | | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | | | | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b | | | | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | | | | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | | | | | |
| | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b | | | | | | | |
| | Enter the amount of reserves on hand | | | | | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | × | | | | |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O . | 14b | | | | | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | 45 | | | | | | |
| | excess parachute payment(s) during the year? | 15 | | | | | | |
| | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | | | | | |
| | If "Yes," complete Form 4720, Schedule O. | 10 | | | | | | |

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|---------|---|----------|--------|---------------|
| Part | response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. | See in | struc | tions. |
| | Check if Schedule O contains a response or note to any line in this Part VI | | | . X |
| Secti | on A. Governing Body and Management | | | |
| 4 | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 1a 15 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent . 15 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2 | | × |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? . | 3 | | × |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | × |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | × |
| 6 | Did the organization have members or stockholders? | 6 | | × |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | 7a | × | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | 7b | | × |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | |
| а | The governing body? | 8a | × | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | × | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i> | 9 | | × |
| Secti | on B. Policies (This Section B requests information about policies not required by the Internal Reven | ue C | ode.) | |
| | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | × |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | × | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | × | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | × | |
| с | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | 12c | × | |
| 13 | Did the organization have a written whistleblower policy? | 13 | × | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | × | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | × | |
| b | Other officers or key employees of the organization | 15b | × | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a | | × |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the | | | |
| | organization's exempt status with respect to such arrangements? | 16b | | |
| Secti | on C. Disclosure | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed TX | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Upon request Other (explain on Schedule O) | Г (Sec | tion 8 | 501(c) |
| 10 | | f inte | · · · | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict or and financial statements available to the public during the tax year. | i iritei | est p | опсу, |

| 20 | State the name, ac | ddress, and telephone | number of | the person v | who possesses | the organization's books and records \blacktriangleright |
|----|--------------------|-----------------------|-----------|--------------|---------------|--|
| | KYLE TAYLOR, | 440 SOUTH NURSE | ERY RD, | IRVING, | TX 75060 | (972)721-9181 |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| | | | | ((| C) | | | | | |
|---|---|-----------------------------------|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| (A) | (B) | | | | ition | | | (D) | (E) | (F) |
| Name and title | Average | | | | | e than o is both | | Reportable | Reportable | Estimated amount |
| | hours | , | | | | or/trust | | compensation | compensation | of other |
| | per week (list any hours for related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | from the organization (W-2/1099-MISC) | from related organizations (W-2/1099-MISC) | compensation from the organization and related organizations |
| (1) Landa Parker | 2.00 | | | | | | | | | |
| Chair | | × | | × | | | | 0. | 0. | 0. |
| (2) Cori Flowers | 2.00 | | | | | | | | | |
| Vice Chair | | × | | × | | | | 0. | 0. | 0. |
| (3) Clint Rain | 2.00 | | | | | | | | | |
| Treasurer | | × | | × | | | | 0. | 0. | 0. |
| (4) Harriet Blake | 2.00 | | | | | | | | | |
| Secretary | | × | | × | | | | 0. | 0. | 0. |
| (5) Gustavo Garcia | 2.00 | | | | | | | | | |
| Board Member | | × | | | | | | 0. | 0. | 0. |
| (6) Shelley Amason | 2.00 | | | | | | | | | |
| Board Member | | × | | | | | | 0. | 0. | 0. |
| (7) Catherine Butler | 2.00 | × | | | | | | | 0 | 0 |
| Board Member | | ^ | | | | | | 0. | 0. | 0. |
| (8) Sarah Dodd | 2.00 | × | | | | | | 0 | 0 | |
| Board Member | | ^ | | | | | | 0. | 0. | 0. |
| (9) Betsy Freeman Lowe | 2.00 | × | | | | | | 0 | 0 | 0 |
| Board Member | 0.00 | ^ | | | | | | 0. | 0. | 0. |
| (10) Adam Fritcher Board Member | 2.00 | × | | | | | | 0 | 0 | 0 |
| | 0.00 | | | | | | | 0. | 0. | 0. |
| (11) James Scott McKinney Board Member | 2.00 | × | | | | | | 0. | 0. | 0 |
| (12) Shalimar Moore | 2.00 | | | | | | | 0. | 0. | 0. |
| Board Member | 2.00 | × | | | | | | 0. | 0. | 0. |
| (13) Debbie Zarsk | 2.00 | | | | | | | 0. | 0. | |
| Board Member | 2.00 | × | | | | | | 0. | 0. | 0. |
| (14) Yolanda Carroll | 2.00 | | | | | | | | 0. | <u>0.</u> |
| Board Member | 2.00 | × | | | | | | 0. | 0. | 0. |
| | | | ļ | L | | | L | Ŭ. | Ŭ. | <u> </u> |

| Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) | | | | | | | | | | |
|---|--|--|-----------------------|---------|--------------|------------------------------|-------------|---|--|---|
| (A) Name and title | (B) Average hours per week (list any | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | an ee) | (D) Reportable compensation from the organization | (E) Reportable compensation from related organizations | (F) Estimated amount of other compensation from the |
| | hours for related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | (W-2/1099-MISC) | (W-2/1099-MISC) | organization and related organizations |
| (15) Gretchen Demke | 1.00 | | | | | | | | | |
| Board Member | | × | | | | | | 0. | 0. | 0. |
| (16)Kyle Taylor Chief Executive Officer | 40.00 | × | | | | | | 78,200. | 0. | 0. |
| (17) Dexter Freeman Board Member | 2.00 | × | | | | | | 0. | 0. | 0. |
| (18) Joy Goodrum Board Member | 1.00 | × | | | | | | 0. | 0. | 0. |
| (19) Gretchen Demke Board Member | 1.00 | × | | | | | | 0. | 0. | 0. |
| (20) Nancy Schachtner Board Member | 1.00 | × | | | | | | 0. | 0. | 0. |
| (21) Shane Outlaw Board Member | 1.00 | × | | | | | | 0. | 0. | 0. |
| (22) | | - | | | | | | | | |
| (23) | | - | | | | | | | | |
| (24) | | - | | | | | | | | |
| (25) | | | | | | | | | | |
| 1b Subtotal | | ••• | • | • | | | | 78,200. | 0. | 0. |
| c Total from continuation sheets to Part | | | · | · | • • | • | | 70.000 | | |
| dTotal (add lines 1b and 1c)2Total number of individuals (including but | | | | | | | | 78,200. | 0. 0 than \$100 000 | <u> </u> |
| reportable compensation from the organ | | | 1036 | , 1151 | .eu i | above | <i>,</i> vv | | e man φ100,000 | |
| | | | | | | | | | | Yes No |

| 3 | Did the organization list any former officer, director, trustee, key employee, or highest compensated | | |
|---|---|---|--|
| | employee on line 1a? If "Yes," complete Schedule J for such individual | 3 | |
| 4 | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such | | |
| | individual | 4 | |
| 5 | Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual | | |

for services rendered to the organization? If "Yes," complete Schedule J for such person

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| | (A) Name and business address | (B) Description of services | (C) Compensation |
|---|--|---------------------------------------|----------------------------|
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| 2 | Total number of independent contractors (including but not limited to received more than \$100,000 of compensation from the organization ► | o those listed above) who | |

х

× 5 ×

| | 90 (202 | 1 | | | | | | | | Page 9 |
|---|---------|--|----------|-------------|----------|----------------------|-----------------------------|--|---|---|
| Part | : VIII | Statement of Rev | | | | | | | | |
| | | Check if Schedule | O co | ntains a re | espor | ise or note to ar | y line in this Pa | art VIII | | <u> </u> |
| | | | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512–514 |
| ts ts | 1a | Federated campaig | ns . | | 1a | | | | | |
| ran | b | Membership dues | | | 1b | | | | | |
| ш С | С | Fundraising events | | | 1c | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | d | Related organization | | | 1d | | | | | |
| | е | Government grants | | - | 1e | | | | | |
| Sii | f | All other contribution | | | | | | | | |
| buti | | and similar amounts no | | | 1f | 2,031,317. | | | | |
| li di di | g | Noncash contributio | | | 10 | ¢ 102 166 | | | | |
| Cor anc | h | Total. Add lines 1a- | | | | \$ 482,166. ► | 2,031,317. | | | |
| | | | - 11 . | | • • | Business Code | 2,031,317. | | | |
| e | 2a | | | | | | | | | |
| Program Service Revenue | b | | | | | | | | | |
| jram Ser Revenue | С | | | | | | | | | |
| am | d | | | | | | | | | |
| gg | е | | | | | | | | | |
| Pro | f | All other program se | | | | | | | | |
| | g | Total. Add lines 2a- | -2f . | | | 🕨 | | | | |
| | 3 | Investment income | | | | | | | | |
| | _ | other similar amoun | | | | | 48. | 48. | 0. | 0. |
| | 4 | Income from investr | | | | | | | | |
| | 5 | Royalties | · · | | | | | | | |
| | 0- | 0 | 0 | (i) Rea | 1 | (ii) Personal | | | | |
| | 6a | Gross rents | 6a 6b | | | | | | | |
| | b | Less: rental expenses Rental income or (loss) | 6b 6c | | | | | | | |
| | c d | Net rental income o | | 2) | | • | | | | |
| | | | | (i) Securi | | (ii) Other | | | | |
| | 7a | Gross amount from sales of assets | | () | | (., • | | | | |
| | | other than inventory | 7a | | | | | | | |
| an | b | Less: cost or other basis | | | | | • | | | |
| _ | | and sales expenses . | 7b | | | | | | | |
| eve | с | Gain or (loss) | 7c | | | | | | | |
| Other Reve | d | Net gain or (loss) | | | | 🕨 | | | | |
| the | 8a | Gross income from | | ndraising | | | | | | |
| 0 | | events (not including | | | | | | | | |
| | | of contributions rep | | | | | | | | |
| | | 1c). See Part IV, line | | | 8a | | | | | |
| | | Less: direct expens | | | 8b | | | | | |
| | C Oc | Net income or (loss) | | | y eve | ents ► | | | | |
| | 9a | Gross income f activities. See Part I | | 0 0 | 9a | | | | | |
| | b | Less: direct expens | | | 9a 9b | | | | | |
| | | Net income or (loss) | | | | ⊨ es► | | | | |
| | | Gross sales of ir | | | | | | | | |
| | | returns and allowan | | | 10a | | | | | |
| | b | Less: cost of goods | sold | | 10b | | | | | |
| | | Net income or (loss) | | | vento | ory 🕨 | | | | |
| sr | | | | | | Business Code | | | | |
| eor | 11a | | | | | | | | | |
| scellaneo Revenue | b | | | | | | | | | |
| se v | С | | | | | | | | | |
| Miscellaneous Revenue | d | | | | | | | | | |
| | e | Total. Add lines 11a | | | | | 2 021 265 | 10 | | |
| | 12 | Total revenue. See | Instru | LICTIONS | | BEV 09/08/21 | 2,031,365. | 48. | 0. | Eorm 990 (2020) |

| Form 990 Part | X Statement of Functional Expenses | | | | Page 1 |
|------------------|--|-----------------------|---|--|---------------------------------------|
| | 501(c)(3) and 501(c)(4) organizations must comple | | | | |
| | Check if Schedule O contains a response | or note to any line | in this Part IX . | | [|
| | include amounts reported on lines 6b, 7b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | 880,029. | 880,029. | | |
| | Grants and other assistance to domestic individuals. See Part IV, line 22 | | | | |
| | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | | | | |
| 5 | Benefits paid to or for members | | | | |
| | Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . | | | | |
| 7 | Other salaries and wages | 538,834. | 373,541. | 87,074. | 78,219 |
| | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | , | | , | |
| | Other employee benefits | 8,158. | 4,069. | 1,949. | 2,140 |
| | Payroll taxes | ., | , | , | |
| | Fees for services (nonemployees): | | | | |
| | Management | | | | |
| | | | | | |
| | | 20,272. | 0. | 20,272. | 0 |
| | | 20,272. | 0. | 20,272. | 0 |
| | | | | | |
| | Professional fundraising services. See Part IV, line 17 | | | | |
| | Investment management fees | | | | |
| | Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) | | | | |
| 12 | Advertising and promotion | | | | |
| 13 | Office expenses | 18,929. | 11,174. | 4,255. | 3,500 |
| 14 | Information technology | 22,816. | 16,325. | 2,063. | 4,428 |
| | Royalties | · | | | · |
| | Occupancy | 90,000. | 76,500. | 11,700. | 1,800 |
| | Travel | 50,0001 | 107000. | 11,7001 | 1,000 |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| | | F F0C | 2 407 | 1 004 | 0.45 |
| 20 | Conferences, conventions, and meetings | 5,586. | 3,407. | 1,934. | 245 |
| | Payments to affiliates | 8,530. | 8,103. | 427. | 0 |
| | Depreciation, depletion, and amortization . | | | | |
| 23 | Insurance | 15,120. | 7,923. | 6,217. | 980 |
| | Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) | | | | |
| а | Maintenance | 11,436. | 10,272. | 895. | 269 |
| | Equipment Rental | 11,162. | 8,996. | 1,042. | 1,124 |
| | | 3,280. | 250. | 2,358. | 672 |
| | Event and Programs | 6,045. | 0. | 0. | 6,045 |
| | All other expenses | 19,500. | 8,424. | 11,076. | 0,045 |
| | Total functional expenses. Add lines 1 through 24e | 1,659,697. | 1,409,013. | 151,262. | 99,422 |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ □ if | 1,009,097. | 1,409,013. | 101,202. | <u> </u> |
| | following ŠOP 98-2 (ASC 958-720) | | | | |

Form 990 (2020)

| Ρ | art X | Balance Sheet | | | |
|-----------------------------|----------|---|---------------------------------|----------|---------------------------|
| | | Check if Schedule O contains a response or note to any line in this Pa | tX | | 🔲 |
| | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash-non-interest-bearing | 72,964. | 1 | 596,428. |
| | 2 | Savings and temporary cash investments | 65,660. | 2 | |
| | 3 | Pledges and grants receivable, net | | 3 | |
| | 4 | Accounts receivable, net | 1,500. | 4 | 32,372. |
| | 5 | Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | | 5 | |
| | 6 | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). | | 6 | |
| ŝ | 7 | Notes and loans receivable, net | | 7 | |
| Assets | 8 | Inventories for sale or use | 86,563. | 8 | 68,655. |
| As | 9 | Prepaid expenses and deferred charges | 8,977. | 9 | 9,181. |
| | 10a | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 27,819. | | | |
| | b | Less: accumulated depreciation 10b | 33,799. | 10c | 27,819. |
| | 11 | Investments-publicly traded securities | , | 11 | , |
| | 12 | Investments-other securities. See Part IV, line 11 | | 12 | |
| | 13 | Investments-program-related. See Part IV, line 11 | | 13 | |
| | 14 | Intangible assets | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | 15 | |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 33) | 269,463. | 16 | 734,455. |
| | 17 | Accounts payable and accrued expenses | 31,248. | 17 | 124,572. |
| | 18 | Grants payable | | 18 | |
| | 19 | Deferred revenue | | 19 | |
| | 20 | Tax-exempt bond liabilities | | 20 | |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | |
| Liabilities | 22 | Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | | 22 | |
| Lial | 23 | Secured mortgages and notes payable to unrelated third parties | | 22 | |
| _ | 23 24 | Unsecured notes and loans payable to unrelated third parties | | 23 24 | |
| | 25 | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X | | 27 | |
| | | of Schedule D | | 25 | |
| | 26 | Total liabilities. Add lines 17 through 25 | 31,248. | 26 | 124,572. |
| nces | | Organizations that follow FASB ASC 958, check here ► ⊠ and complete lines 27, 28, 32, and 33. | | | |
| ala | 27 | Net assets without donor restrictions | 16,160. | 27 | 410,852. |
| ΪB | 28 | Net assets with donor restrictions | 222,055. | 28 | 199,031. |
| Net Assets or Fund Balances | | Organizations that do not follow FASB ASC 958, check here ► □ and complete lines 29 through 33. | | | |
| o | 29 | Capital stock or trust principal, or current funds | | 29 | |
| ets | 30 | Paid-in or capital surplus, or land, building, or equipment fund | | 30 | |
| Ass | 31 | Retained earnings, endowment, accumulated income, or other funds . | | 31 | |
| et / | 32 | Total net assets or fund balances | 238,215. | 32 | 609,883. |
| Ž | 33 | Total liabilities and net assets/fund balances | 269,463. | 33 | 734,455. |

REV 09/08/21 PRO

Form **990** (2020)

| Form 99 | 90 (2020) | | | | Pa | ge 12 |
|---------|--|----------|------|------|-----|--------------|
| Part | | | | | - | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | • | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 2 | ,03 | 1,3 | 65. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 1 | ,65 | 9,6 | 97. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | 37 | 1,6 | 68. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | | 23 | 8,2 | 15. |
| 5 | Net unrealized gains (losses) on investments | 5 | | | | |
| 6 | Donated services and use of facilities | 6 | | | | |
| 7 | Investment expenses | 7 | | | | |
| 8 | Prior period adjustments | 8 | | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line | | | | | |
| | 32, column (B)) | 10 | | 60 | 9,8 | 83. |
| Part | XII Financial Statements and Reporting | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | × |
| | | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," e | xplain | in | | | |
| | Schedule O. | | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | . 2 | 2a | | × |
| | If "Yes," check a box below to indicate whether the financial statements for the year were con | npiled | or | | | |
| | reviewed on a separate basis, consolidated basis, or both: | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | . 2 | 2b | × | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were aud | ted on | na | | | |
| | separate basis, consolidated basis, or both: | | | | | |
| | 🛛 Separate basis 🛛 Consolidated basis 🗌 Both consolidated and separate basis | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov | ersight | of | | | |
| | the audit, review, or compilation of its financial statements and selection of an independent account | ant? . | . 2 | 2c | × | |
| | If the organization changed either its oversight process or selection process during the tax year, e | xplain | on | | | |
| | Schedule O. | | | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set for | rth in t | he | | | |
| | Single Audit Act and OMB Circular A-133? | | | Ba | | × |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not und | dergo t | he 🗌 | | | |
| | required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a | audits . | . 3 | ßb | | |
| | REV 09/08/21 PRO | | | Form | 990 | (2020) |

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

| Department of the Treasury |
|----------------------------|
| Internal Revenue Service |

(E) Total Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

| 2020 |
|------------------------------|
| Open to Public Inspection |

-. ...

| | | | | Employer identification | number |
|-------------------------------------|--|--|---|--|---|
| | | | | 75-1436937 | |
| rity Status. (All | l organizations mus | t comple | ete this p | part.) See instruction | ons. |
| ation because it i | s: (For lines 1 through | 12, cheo | ck only or | ne box.) | |
| hes, or associati | on of churches descri | ibed in se | ection 17 | 0(b)(1)(A)(i). | |
| 170(b)(1)(A)(ii). | (Attach Schedule E (F | orm 990 | or 990-E2 | Z).) | |
| | | | | | |
| | | | | | iii). Enter the |
| e: | | | | | |
| | college or university | owned o | or operate | ed by a government | al unit described in |
| nment or govern | mental unit described | l in sectio | on 170(b) | (1)(A)(v). | |
| | | port from | n a goveri | nmental unit or from | the general public |
| n section 170(b) | (1)(A)(vi). (Complete I | Part II.) | | | |
| | | | | | |
| to its exempt fu t income and un | nctions, subject to ce related business taxal | rtain exce ble incom | eptions; a ne (less se | and (2) no more than ection 511 tax) from | 33 ¹ /3% of its |
| operated exclusion | sively to test for public | c safety. | See sect i | ion 509(a)(4). | |
| operated exclus | sively for the benefit o | f, to perfo | orm the fu | unctions of, or to car | ry out the purposes |
| | | | | | |
| n(s) the power to | regularly appoint or e | lect a ma | ajority of t | | |
| the supporting o | rganization vested in | the same | | | |
| | | | | | ally integrated with, |
| grated. The orga | nization generally mus | st satisfy | a distribu | ition requirement an | |
| | | | | | e II, Type III |
| | | | | | |
| - | | | | | |
| (ii) EIN | (iii) Type of organization (described on lines 1–10 above (see instructions)) | listed in you | ur governing | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
| | | Yes | No | | |
| | | | | | |
| | | | | | |
| | | 1 | | | |
| | | | | | |
| | ation because it i hes, or associati 170(b)(1)(A)(ii). spital service or on operated in co- e: the benefit of a plete Part II.) nment or govern receives a subs (A)(vi). (Complet n section 170(b) ization described at college of agr receives (1) more to its exempt fut income and un after June 30, 197 d operated exclus operated exclus operated exclus operated exclus opted organization bugh 12d that des nization operated n(s) the power to ou must complet nization supervise the supporting of complete Part I prated. A support (s) (see instruction integrated. A support (s) (see instruction integrated. A support (s) (see instruction integrated. A support (s) integrated. A support (| ation because it is: (For lines 1 through thes, or association of churches descri- 170(b)(1)(A)(ii). (Attach Schedule E (F spital service organization described i on operated in conjunction with a hosp e: the benefit of a college or university plete Part II.) nment or governmental unit described receives a substantial part of its sup (A)(vi). (Complete Part II.) n section 170(b)(1)(A)(vi). (Complete I ization described in section 170(b)(1) and college of agriculture (see instruction receives (1) more than 33 ¹ /3% of its suf to its exempt functions, subject to ce t income and unrelated business taxal after June 30, 1975. See section 509(a d operated exclusively to test for public opted organizations described in section to break organizations described in section sugh 12d that describes the type of sup nization operated, supervised, or contru- n(s) the power to regularly appoint or e fou must complete Part IV, Sections nization supervised or controlled in co- the supporting organization vested in complete Part IV, Sections A and C. prated. A supporting organization oper (s) (see instructions). You must compli- integrated. A supporting organization oper (s) (see instructions). You must complete integrated. A supporting organization oper (s). You must complete Part IV, Sections nization received a written determination organizations | ation because it is: (For lines 1 through 12, check thes, or association of churches described in section of a spital service organization described in section on operated in conjunction with a hospital described on plete Part II.) nment or governmental unit described in section receives a substantial part of its support from (A)(vi). (Complete Part II.) n section 170(b)(1)(A)(vi). (Complete Part II.) ization described in section 170(b)(1)(A)(vi). (Complete Part II.) ization described in section 170(b)(1)(A)(vi). (Complete Part II.) ization described in section 170(b)(1)(A)(ix) op ant college of agriculture (see instructions). Enter the sector sector 170(b)(1)(A)(vi). (Complete Part II.) receives (1) more than 33 ¹ / ₃ % of its support from to its exempt functions, subject to certain excite the operated exclusively to test for public safety. operated exclusively to test for public safety. operated exclusively for the benefit of, to perfore the organizations described in section 509(a)(2). (Condition operated, supervised, or controlled by information operated, supervised, or controlled by a proporting organization vested in the same complete Part IV, Sections A and B nization supervised or controlled in connection the supporting organization sector satisfy on section supporting organization operated in conditions (s) (see instructions). You must complete Part IV, Sections A and C. mitation received a written determination from the supporting organization operated in conditions of the organization operated in conditions of the organization operated in conditions of the organization operated in condition the supporting organization operated in condit | ation because it is: (For lines 1 through 12, check only or thes, or association of churches described in section 17 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-E2 spital service organization described in section 170(b)(1 on operated in conjunction with a hospital described in set e: the benefit of a college or university owned or operated plete Part II.) nment or governmental unit described in section 170(b) receives a substantial part of its support from a govern (A)(vi). (Complete Part II.) ization described in section 170(b)(1)(A)(ix) operated in int college of agriculture (see instructions). Enter the name receives (1) more than 331/3% of its support from contribu- to its exempt functions, subject to certain exceptions; a t income and unrelated business taxable income (less sec fifter June 30, 1975. See section 509(a)(2). (Complete Part II.) operated exclusively to test for public safety. See sect to operated exclusively for the benefit of, to perform the fu- orted organizations described in section 509(a)(1) or sec bugh 12d that describes the type of supporting organization hization operated, supervised, or controlled by its support (s) the power to regularly appoint or elect a majority of t ou must complete Part IV, Sections A and B. nization supervised or controlled in connection with its s the supporting organization vested in the same persons complete Part IV, Sections A and C. grated. A supporting organization operated in connection (s) (see instructions). You must complete Part IV, Secti- integrated. A supporting organization operated in connection (s) (see instructions). You must complete Part IV, Secti- integrated. A supporting organization operated in connection (described on lines 1-10 above (see instructions)). (ii) ElN (iii) Type of organization (described on lines 1-10 above (see instructions)). (iii) ElN (iii) Type of organization (document? | rity Status. (All organizations must complete this part.) See instruction tation because it is: (For lines 1 through 12, check only one box.) hes, or association of churches described in section 170(b)(1)(A)(i). 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) spital service organization described in section 170(b)(1)(A)(ii). In operated in conjunction with a hospital described in section 170(b)(1)(A)(ii). enoperated in conjunction with a hospital described in section 170(b)(1)(A)(i). In operated by a government plete Part II.) in operated in conjunction with a baspital described in section 170(b)(1)(A)(v). receives a substantial part of its support from a governmental unit or from (A)(vi). (Complete Part II.) n section 170(b)(1)(A)(vi). (Complete Part II.) ization described in section 170(b)(1)(A)(ix) operated in conjunction with a laint college of agriculture (see instructions). Enter the name, city, and state of receives (1) more than 33 ^{1/3} % of its support from contributions, membership to its exempt functions, subject to certain exceptions; and (2) no more than t income and unrelated business taxable income (less section 509(a)(4). I operated exclusively to test for public safety. See section 509(a)(4). I operated exclusively for the benefit of, to perform the functions of, or to car or or do agrizizations described in section 509(a)(1) or section 509(a)(2). See using 12d that describes the type of supporting organization and complete line nization operated, supervised, or controlled by its supported organization(s), (s) (b) the ower to regularly appoint or elect a majority of the directors or truste our masc complete Part IV, Sections A and B.< |

Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under
Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Secti | on A. Public Support | | | | | | |
|----------------|--|-----------------------------------|---------------------------------|-----------------------------------|-------------------------------------|---|--------------------|
| Calen | dar year (or fiscal year beginning in) 🕨 | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | | | | | | |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | |
| | on B. Total Support | | (1) a a (= | () | (| () | (0 |
| | dar year (or fiscal year beginning in) ► Amounts from line 4 | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 7 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 11 12 13 | Total support. Add lines 7 through 10 Gross receipts from related activities, etc. First 5 years. If the Form 990 is for the organization, check this box and stop here | organization' | s first, second | d, third, fourth, | or fifth tax ye | 12 ear as a sectio | |
| Secti | on C. Computation of Public Suppor | | | | | | |
| 14 | Public support percentage for 2020 (line 6 | δ, column (f), d | livided by line | 11, column (f)) | | 14 | % |
| 15 16a | Public support percentage from 2019 Sch 33 ¹ / ₃ % support test-2020. If the organi box and stop here. The organization qual | zation did not | check the box | x on line 13, a | nd line 14 is 3 | | |
| b | 331 /3% support test—2019. If the organization quality this box and stop here. The organization | zation did not | check a box o | on line 13 or 16 | Sa, and line 15 | is $33^{1/3}\%$ or m | nore, check |
| 17a | 10%-facts-and-circumstances test — 20 10% or more, and if the organization m Part VI how the organization meets the organization | eets the facts facts-and-circ | -and-circumst umstances tes | ances test, ch st. The organiz | eck this box a zation qualifies | and stop here . s as a publicly | . Explain in |
| b | 10%-facts-and-circumstances test — 20 15 is 10% or more, and if the organizatio in Part VI how the organization meets the organization | n meets the fa e facts-and-cir | acts-and-circu cumstances te | mstances test est. The organ | , check this bo ization qualifie | ox and stop he s as a publicly | re. Explain |
| 18 | Private foundation. If the organization of instructions | | | | | | |

Schedule A (Form 990 or 990-EZ) 2020

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Secti | on A. Public Support | | | o, p | | , | |
|-------|--|--|-----------------|------------------|----------------|-------------------|--------------------|
| - | dar year (or fiscal year beginning in) 🕨 | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees | | | | | | |
| | received. (Do not include any "unusual grants.") | 1.747.771. | 1.830.558. | 1.780.095. | 1.698.203. | 2.015.605. | 9,072,232. |
| 2 | Gross receipts from admissions, merchandise | | | | | 2,020,000 | |
| | sold or services performed, or facilities | | | | | | |
| | furnished in any activity that is related to the organization's tax-exempt purpose | | 162,230. | | | | 162,230. |
| 3 | Gross receipts from activities that are not an | | 102,230. | | | | 102,230. |
| Ŭ | unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the | | | | | | |
| 4 | organization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| - | • | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the | | | | | | |
| | organization without charge | | | | | | |
| • | - | 1 7 4 7 7 7 1 | 1 000 700 | 1 700 005 | 1 600 000 | 0 015 005 | 0.004.460 |
| 6 | Total. Add lines 1 through 5 | 1, /4/, //1. | 1,992,788. | 1,780,095. | 1,698,203. | 2,015,605. | 9,234,462. |
| 7a | Amounts included on lines 1, 2, and 3 received from disqualified persons . | | | | | | |
| | | | 366,186. | | | | 366,186. |
| b | Amounts included on lines 2 and 3 | | | | | | |
| | received from other than disqualified | | | | | | |
| | persons that exceed the greater of \$5,000 | | | | | | |
| | or 1% of the amount on line 13 for the year | | | | | | |
| | Add lines 7a and 7b | | 366,186. | | | | 366,186. |
| 8 | Public support. (Subtract line 7c from | | | | | | |
| | line 6.) | | | | | | 8,868,276. |
| - | on B. Total Support | | 1 | 1 | | 1 | |
| | dar year (or fiscal year beginning in) 🕨 | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 9 | Amounts from line 6 | 1,747,771. | 1,992,788. | 1,780,095. | 1,698,203. | 2,015,605. | 9,234,462. |
| 10a | Gross income from interest, dividends, | | | | | | |
| | payments received on securities loans, rents, | | | | | | |
| | royalties, and income from similar sources . | 112. | 130. | 47. | 80. | | 369. |
| b | Unrelated business taxable income (less | | | | | | |
| | section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| С | Add lines 10a and 10b | 112. | 130. | 47. | 80. | | 369. |
| 11 | Net income from unrelated business | | | | | | |
| | activities not included in line 10b, whether | | | | | | |
| | or not the business is regularly carried on | 0. | 0. | 0. | | | 0. |
| 12 | Other income. Do not include gain or | | | | | | |
| | loss from the sale of capital assets | | | | | | |
| | (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, | | | | | | |
| | and 12.) | 1,747,883. | 1,992,918. | 1,780,142. | 1,698,283. | 2,015,605. | 9,234,831. |
| 14 | First 5 years. If the Form 990 is for the | - | | | • | | |
| | organization, check this box and stop he | | | | | | 🕨 🗌 |
| | on C. Computation of Public Suppo | | | | | | |
| 15 | Public support percentage for 2020 (line | | | | | | 96.03 % |
| 16 | Public support percentage from 2019 Sc | hedule A, Part | III, line 15 . | | | 16 | 95.98 % |
| | on D. Computation of Investment In | | - | | | | |
| 17 | Investment income percentage for 2020 | • | | • | ()) | | 0 % |
| 18 | | estment income percentage from 2019 Schedule A, Part III, line 17 | | | | | |
| 19a | | | | | | | |
| | | | | | | | |
| b | 331/3% support tests-2019. If the organized | | | | | | |
| | line 18 is not more than 331/3%, check this | - | | - | | | |
| 20 | Private foundation. If the organization d | id not check a | box on line 14 | , 19a, or 19b, o | check this box | and see instru | uctions 🕨 🗌 |
| | | RE | V 09/08/21 PRO | | Scl | hedule A (Form 99 | 90 or 990-EZ) 2020 |

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

Part IV Supporting Organizations (continued)

- Has the organization accepted a gift or contribution from any of the following persons?
 A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?
 - **b** A family member of a person described in line 11a above?
 - c A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in **Part VI.**

Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

- Yes No
 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?
 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).*By reason of the relationship described in line 2, above, did the organization's supported organizations have
- By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.*

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- **a** The organization satisfied the Activities Test. *Complete line 2 below.*
- **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
- c 🗌 The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in *Part VI* the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. *Answer lines 3a and 3b below.*
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No," provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*

Yes No

Yes No

11a

11b

11c

1

2

1

Yes No

2b

3a

3b

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See |
|---|--|
| | instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. |

| Sect | ion A—Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
|------|--|----|----------------|--------------------------------|
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B—Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C-Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the surrent user is the surrentiation's first as a new function. | | · · · · - ··· | |

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2020

| | e A (Form 990 or 990-EZ) 2020 | | | | Page 1 |
|---------------|---|---------------------------------|---------------------------------------|----|---|
| Part | V Type III Non-Functionally Integrated 509(a)(3 | B) Supporting Organi | zations (continued | d) | |
| Sect | on D-Distributions | | | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish e | | | 1 | |
| 2 | Amounts paid to perform activity that directly furthers exe | empt purposes of suppo | orted | | |
| | organizations, in excess of income from activity | | | 2 | |
| 3 | Administrative expenses paid to accomplish exempt purp | oses of supported orga | nizations | 3 | |
| 4 | Amounts paid to acquire exempt-use assets | | | 4 | |
| | Qualified set-aside amounts (prior IRS approval required- | –provide details in Part | VI) | 5 | |
| | Other distributions (describe in Part VI). See instructions. | | | 6 | |
| <u>7</u> 8 | Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to whic | h the organization is rea | nonoivo | 7 | |
| • | (provide details in Part VI). See instructions. | in the organization is res | | 8 | |
| 9 | Distributable amount for 2020 from Section C, line 6 | | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | 1 | | 10 | |
| Sect | on E—Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistribution Pre-2020 | s | (iii) Distributable Amount for 2020 |
| _1 | Distributable amount for 2020 from Section C, line 6 | | | | |
| 2 | Underdistributions, if any, for years prior to 2020 (reasonable cause required — <i>explain in Part VI</i>). See instructions. | | | | |
| 3 | Excess distributions carryover, if any, to 2020 | | | | |
| а | From 2015 | | | | |
| b | From 2016 | | | | |
| С | From 2017 | | | | |
| d | From 2018 | | | | |
| e | From 2019 | | | | |
| f | Total of lines 3a through 3e | | | | |
| g | Applied to underdistributions of prior years | | | | |
| h | Applied to 2020 distributable amount | | | _ | |
| <u>i</u> | Carryover from 2015 not applied (see instructions) | | | _ | |
|] | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | _ | |
| 4 | Distributions for 2020 from Section D, line 7: \$ | | | | |
| а | Applied to underdistributions of prior years | | | _ | |
| b | Applied to 2020 distributable amount | | | | |
| C | Remainder. Subtract lines 4a and 4b from line 4. | | | | |
| 5 | Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions. | | | | |
| 6 | Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in</i> Part VI. See instructions. | | | | |
| 7 | Excess distributions carryover to 2021. Add lines 3j and 4c. | | | | |
| 8 | Breakdown of line 7: | | | | |
| а | Excess from 2016 | | | | |
| b | Excess from 2017 | | | | |
| С | Excess from 2018 | | | | |
| d | Excess from 2019 | | | | |
| e | Excess from 2020 | | | | |

Schedule A (Form 990 or 990-EZ) 2020

| Part VI | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) |
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| (Form 990, 990-EZ, |
|----------------------------|
| or 990-PF) |
| Department of the Treasury |
| Internal Revenue Service |

Name of the organization

Irving Cares, Inc.

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

20

Employer identification number

| 75-1436937 | |
|------------|--|
|------------|--|

Organization type (check one):

| Filers of: | Section: |
|--------------------|--|
| Form 990 or 990-EZ | ☑ 501(c)(3) (enter number) organization |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation |
| | 527 political organization |
| Form 990-PF | 501(c)(3) exempt private foundation |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation |
| | 501(c)(3) taxable private foundation |
| | |

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

□ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

| Schedule B (Form 9 | 990, 990-EZ, | or 990-PF) | (2020) |
|--------------------|--------------|------------|--------|
|--------------------|--------------|------------|--------|

Name of organization

Employer identification number 75–1436937

Irving Cares, Inc.

Part IContributors (see instructions). Use duplicate copies of Part I if additional space is needed.(a)(b)(c)(d)No.Name, address, and ZIP + 4Total contributionsType of contributions

| (a) No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
|------------|--|----------------------------|---|
| 1 | TXU ENERGY 6555 SIERRA DRIVE IRVING TX 75039 | \$\$ | Person×PayrollNoncash(Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | COMMUNITIES FOUNDATION OF TEXAS 5500 CARUTH HAVEN LANE DALLAS TX 75225 | \$92,958. | PersonXPayrollNoncash(Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | EMERGENCY FOOD AND SHELTER PROGRAM 1349 EMPIRE CENTRAL DALLAS TX 75247 | \$\$ | PersonXPayrollNoncash(Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 | NCH CORPORATION 2727 CHEMSEARCH BLVD IRVING TX 75062 | \$\$ | PersonXPayrollNoncash(Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | STEMMONS FOUNDATION P O BOX 1432127 IRVING TX 75014 | \$\$ | PersonXPayrollNoncash(Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| _6 | ORIX FOUNDATION 1717 MAIN STREET, SUITE 900 | \$\$ | Person X Payroll Noncash (Complete Part II for |

Page 3

Employer identification number 75–1436937

Irving Cares, Inc.

Part II N

Name of organization

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
|---------------------------|--|---|----------------------|
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |

| Name of org | - | | Employer identification number | |
|---------------------------|---|---|--|--|
| Part III | (10) that total more than \$1,000 for t | the year from any one cont ons completing Part III, enter e year. (Enter this information | 75-1436937 ations described in section 501(c)(7), (8), or ributor. Complete columns (a) through (e) and the total of exclusively religious, charitable, etc. once. See instructions.) ► \$ | |
| (a) No. | | · · · · · · · · · · · · · · · · · · · | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | |
| | Transferee's name, address, and | (e) Transfer of gift | Relationship of transferor to transferee | |
| | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | of gift (d) Description of how gift is held | |
| _ | Transferee's name, address, and | (e) Transfer of gift d ZIP + 4 | Relationship of transferor to transferee | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | |
| | Transferee's name, address, and | (e) Transfer of gift d ZIP + 4 | Relationship of transferor to transferee | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | |
| | | | | |
| | (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee | | | |
| | | | | |

| SCHEDULE | D |
|------------|---|
| (Form 990) | |

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

2020 **Open to Public** Inspection

OMB No. 1545-0047

| Go to www.irs.gov/Form990 for instructions and the latest information | ation. |
|---|--------|
| | |

| Name o | f the organization | | Employer identification number |
|------------|---|---|--|
| Irv | ing Cares, Inc. | | 75-1436937 |
| Par | | | ls or Accounts. |
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor | Advisors in writing that the assets he | ld in donor advised |
| Ū | funds are the organization's property, subject to the | | |
| 6 | Did the organization inform all grantees, donors, ar only for charitable purposes and not for the benefi conferring impermissible private benefit? | nd donor advisors in writing that grant t of the donor or donor advisor, or for | funds can be used r any other purpose |
| Par | | Vee" on Form 000, Part IV, line 7 | |
| | Complete if the organization answered " | | |
| 1 | Purpose(s) of conservation easements held by the c | | |
| | Preservation of land for public use (for example, recre | , | f a historically important land area |
| | Protection of natural habitat | | f a certified historic structure |
| 2 | Complete lines 2a through 2d if the organization hel | Id a qualified conservation contribution | in the form of a conservation |
| 2 | easement on the last day of the tax year. | | |
| - | | | Held at the End of the Tax Year |
| a L | | | |
| b | Total acreage restricted by conservation easements Number of conservation easements on a certified hi | | |
| c d | Number of conservation easements included in (| | |
| ŭ | | | |
| 3 | Number of conservation easements modified, trans | | 24 |
| • | tax year ► | solited, foleaced, extinguished, er terr | inated by the organization during the |
| 4 5 | Number of states where property subject to conserv Does the organization have a written policy reg violations, and enforcement of the conservation eas | arding the periodic monitoring, insp | |
| 6 | Staff and volunteer hours devoted to monitoring, inspec | ting, handling of violations, and enforcing | conservation easements during the year |
| 7 | Amount of expenses incurred in monitoring, inspecting ►\$ | g, handling of violations, and enforcing o | conservation easements during the year |
| 8 | Does each conservation easement reported on line 2 and section 170(h)(4)(B)(ii)? | | |
| 9 | In Part XIII, describe how the organization reports of balance sheet, and include, if applicable, the text of organization's accounting for conservation easement | onservation easements in its revenue a f the footnote to the organization's fina | and expense statement and |
| Part | III Organizations Maintaining Collections Complete if the organization answered " | | Other Similar Assets. |
| 1 a | If the organization elected, as permitted under FAS of art, historical treasures, or other similar assets service, provide in Part XIII the text of the footnote t | held for public exhibition, education, | or research in furtherance of public |
| b | If the organization elected, as permitted under FAS art, historical treasures, or other similar assets held provide the following amounts relating to these item | B ASC 958, to report in its revenue s for public exhibition, education, or res | tatement and balance sheet works of earch in furtherance of public service, |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | ► \$ |
| 2 | (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, following amounts required to be reported under FA | historical treasures, or other similar | ► \$assets for financial gain, provide the |
| ~ | | - | ¢ |
| a b | Revenue included on Form 990, Part VIII, line 1 . Assets included in Form 990, Part X | | · · · ► ♀ |

| Schedu | le D (Form 990) 2020 | | | | | | | | Page 2 |
|------------|--|---------------------------|--------------|------------|------------------------|----------|-------------------------|-----------------|---------------|
| Part | III Organizations Maintaining | Collections of | Art, Hist | orical T | reasures, | or O | her Similar As | sets (con | tinued) |
| 3 | Using the organization's acquisition, collection items (check all that apply): | | ther record | ds, chec | k any of the | e follov | ving that make si | gnificant u | ise of its |
| а | Public exhibition | | d | Loan | or exchange | e progi | am | | |
| b | Scholarly research | | | | | | | | |
| с | Preservation for future generations | | | | | | | | |
| 4 | Provide a description of the organization XIII. | tion's collections | and expla | in how tł | ney further | the org | anization's exem | ipt purpos | e in Part |
| 5 | During the year, did the organization assets to be sold to raise funds rather | | | | | | | r | 🗌 No |
| Part | IV Escrow and Custodial Arra | angements. | | | | | | | |
| | Complete if the organization 990, Part X, line 21. | answered "Yes | " on Forr | n 990, F | Part IV, line | e 9, or | reported an am | ount on F | orm |
| 1a | | | | | | | | _ | □ No |
| b | | | | | | | | | |
| | | ·· · · · · · | | 5 | | | Ar | nount | |
| с | Beginning balance | | | | | 10 | ; | | |
| d | Additions during the year | | | | | 10 | I | | |
| е | Distributions during the year | | | | | 16 | • | | |
| f | | | | | | | | | |
| <u>2</u> a | Did the organization include an amound | | | | | | | | 🗌 No |
| b | If "Yes," explain the arrangement in P | art XIII. Check her | re if the ex | planatior | n has been | provid | ed on Part XIII . | | |
| Par | | | | | | | | | |
| | Complete if the organization | | 1 | | | | | | |
| | | (a) Current year | (b) Prio | r year | (c) Two year | s back | (d) Three years back | (e) Four ye | ears back |
| 1a | Beginning of year balance | | | | | | | | |
| b | Contributions | | | | | | | | |
| С | Net investment earnings, gains, and losses | | | | | | | | |
| d | Grants or scholarships | | | | | | | | |
| e | Other expenditures for facilities and programs | | | | | | | | |
| f | Administrative expenses | | | | | | | | |
| g | End of year balance | | | | | | | | |
| 2 | Provide the estimated percentage of t | | nd balance | e (line 1g | , column (a) |) held | as: | | |
| а | Board designated or quasi-endowment | | % | | | | | | |
| b | Permanent endowment | | | | | | | | |
| С | Term endowment ► % | | | | | | | | |
| 0- | The percentages on lines 2a, 2b, and | | | | t ava la alal . | امما مما | univinteur el feu th | _ | |
| Ja | Are there endowment funds not in the organization by: | e possession of th | ne organiz | ation the | at are neid a | anu au | ministered for th | | |
| | | | | | | | | | es No |
| | (i) Unrelated organizations(ii) Related organizations | | | | | | | 3a(i) 3a(ii) | |
| b | If "Yes" on line 3a(ii), are the related o | | | | | | | 3b | |
| 4 | Describe in Part XIII the intended uses | - | | | | • • | | 0.0 | |
| Part | | | | | | | | | |
| | Complete if the organization | | " on Forr | n 990, F | Part IV, line | e 11a. | See Form 990, | Part X, lin | ie 10. |
| | Description of property | (a) Cost or o (investm | ther basis | (b) Cost o | r other basis ther) | (c) | Accumulated epreciation | (d) Book v | |
| 1a | Land | . 2 | 7,819. | | | | | 27 | ,819. |
| b | Buildings | | | | | | | | |
| С | Leasehold improvements | | | | | | | | |
| d | Equipment | | | | | | | | |
| e | Other | | | | | | | | |
| Total. | Add lines 1a through 1e. (Column (d) n | | 90, Part X | , column | (B), line 10 | c.) . | | 27 | , 819. |

Schedule D (Form 990) 2020 Investments-Other Securities. Part VII Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value (1) Financial derivatives (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ► Part VIII Investments-Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (b) Book value (a) Description of investment (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) . Other Assets. Part IX Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ► Other Liabilities. Part X Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) . ► .

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

| Schedu | le D (Form 990) 2020 | | | | Page 4 |
|--------|---|-----------|----------------------|---------|-----------------|
| Part | | | | Return |]_ |
| | Complete if the organization answered "Yes" on Form 990, I | Part IV, | line 12a. | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 2,031,365. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | · · |
| а | Net unrealized gains (losses) on investments | 2a | | | |
| b | Donated services and use of facilities | 2b | | | |
| с | Recoveries of prior year grants | 2c | | | |
| d | Other (Describe in Part XIII.) | 2d | | | |
| е | Add lines 2a through 2d | | | 2e | |
| 3 | Subtract line 2e from line 1 | | | 3 | 2,031,365. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIII.) | 4b | | | |
| с | Add lines 4a and 4b | | | 4c | |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line | 12.) . | | 5 | 2,031,365. |
| Part | | | | er Retu | |
| | Complete if the organization answered "Yes" on Form 990, I | | | | |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 1,659,697. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | | _,, |
| а | Donated services and use of facilities | 2a | | | |
| b | Prior year adjustments | 2b | | | |
| c | Other losses | 2c | | | |
| d | Other (Describe in Part XIII.) | 2d | | - | |
| e | Add lines 2a through 2d | | | 2e | |
| 3 | Subtract line 2e from line 1 | | | 3 | 1,659,697. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | - | 1,000,007,007,0 |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIII.) | | | | |
| | Add lines 4a and 4b | L | | 4c | |
| 5 | Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line</i>) | | | 5 | 1,659,697. |
| Part | | | | | 1,000,00,0 |
| 2; Par | t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part | to provic | le any additional ir | | on. |
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| Schedule D (Fo | orm 990) 2020 | Page 5 |
|----------------|--------------------------------------|--------|
| Part XIII | Supplemental Information (continued) | |
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| Department of the Treasury Internal Revenue Service | Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990. ► Go to <i>www.irs.gov/Form9</i> 90 for the latest information. | 20 Open to Inspec |
|--|--|-------------------------|
| | Go to www.irs.gov/Form990 for the latest information. | |

| 1 | Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and | | |
|---|--|-------|------|
| | the selection criteria used to award the grants or assistance? | X Yes | 🗌 No |
| - | | | |

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
|--|----------------|------------------------------------|-----------------------------|---------------------------------------|---|---------------------------------------|---------------------------------------|
| (1) | | | | | | | |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
| (6) | | | | | | | |
| (7) | | | | | | | |
| (8) | | | | | | | |
| (9) | | | | | | | |
| (10) | | | | | | | |
| (11) | | | | | | | |
| (12) | | | | | | | |
| 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table | | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990. REV 09/08/21 PRO OMB No. 1545-0047 2020

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BAA

| Part III | Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. | | | | | | |
|--------------|--|--------------------------|--------------------------|----------------------------------|---|---------------------------------------|--|
| | (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of noncash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance | |
| 1 | | | | | | | |
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| 4 | | | | | | | |
| 5 | | | | | | | |
| 6 | | | | | | | |
| 7 Part IV | Supplemental Information. Provide | | e autiva dia Davit Lik | | | in al information | |
| Part IV | Supplemental Information. Provide | e the mornation r | equired in Part I, in | ie 2, Part III, colum | n (b), and any other addit | | |
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SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

| (| , | Complete if the | e organizati | ons answered "Yes" on Forn | n 990, Part IV, line | es 29 or 30. | | 20 | | |
|---------|--|---|-------------------------------|---|--|--------------|----------------------|------------------|--------|---------|
| | ent of the Treasury Revenue Service | Attach to Form Go to www.irs | | 90 for instructions and the la | test information. | | | Open to Inspe | | |
| Name o | f the organization | | - | | | Employer id | dentification n | umber | | |
| Irvi | ng Cares, | Inc. | | | | 75-143 | 6937 | | | |
| Part | | f Property | | | | | | | | |
| | | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash con amounts repo Form 990, Part | orted on | Method noncash co | | | • |
| 1 | Art-Works of | art | | | | | | | | |
| 2 | Art-Historical | treasures | | | | | | | | |
| 3 | Art-Fractiona | l interests | | | | | | | | |
| 4 | Books and put | olications | | | | | | | | |
| 5 | Clothing and h goods | ousehold | | | | | | | | |
| 6 | Cars and other | rvehicles | | | | | | | | |
| 7 | Boats and plar | nes | | | | | | | | |
| 8 | Intellectual pro | perty | | | | | | | | |
| 9 | Securities-Pu | blicly traded | | | | | | | | |
| 10 | Securities-Clo | osely held stock . | | | | | | | | |
| 11 | Securities—Pa or trust interes | rtnership, LLC, ts | | | | | | | | |
| 12 | Securities-Mi | scellaneous | | | | | | | | |
| 13 | Qualified const contribution—I structures. | | | | | | | | | |
| 14 | Qualified conso | ervation | | | | | | | | |
| 15 | Real estate-F | Residential | | | | | | | | |
| 16 | Real estate-C | Commercial | | | | | | | | |
| 17 | Real estate-C | Other | | | | | | | | |
| 18 | Collectibles . | | | | | | | | | |
| 19 | Food inventory | / | | | | | | | | |
| 20 | | dical supplies | | | | | | | | |
| 21 | | | | | | | | | | |
| 22 | Historical artifa | acts | | | | | | | | |
| 23 | Scientific spec | imens | | | | | | | | |
| 24 | Archeological a | artifacts | | | | | | | | |
| 25 | Other► (|) | | | | | | | | |
| 26 | |) | | | | | | | | |
| 27 | |) | | | | | | | | |
| 28 | Other ► (|) | | | | | | | | |
| 29 | | | | ganization during the tax | | | | | | |
| | which the orga | inization completed | Form 8283 | 3, Part V, Donee Acknowled | dgement | | 29 | | | |
| | | | | | | | | | Yes | No |
| 30a | | | | e by contribution any prope from the date of the initial | | | | | | |
| | | | | e holding period? | | | | 30a | | × |
| b | If "Yes," descr | ibe the arrangemen | nt in Part II. | | | | | | | |
| 31 | | | | otance policy that requir | | | | 31 | | × |
| 32a | | | | ies or related organization | | | | 32a | | × |
| b | If "Yes," descr | ibe in Part II. | | | | | | | | |
| 33 | If the organizat describe in Par | • | amount in | column (c) for a type of pro | perty for which | column (a) | is checked, | | | |
| For Pap | erwork Reduction | Act Notice, see the Ins | tructions for F | Form 990. BAA R | EV 09/08/21 PRO | | Schedu | ule M (Fo | rm 990 |)) 2020 |

| | (Form 990) 2020 Page 2010 Page |
|---------|---|
| Part II | Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, |
| | or a combination of both. Also complete this part for any additional information. |
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SCHEDULE O (Form 990 or 990-EZ

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.



| Department of the Treasury Internal Revenue Service | ► Go to www.irs.gov/Form990 for the latest information. | Inspection | | | | |
|---|---|--------------------------------|--|--|--|--|
| Name of the organization | - | Employer identification number | | | | |
| Irving Cares, In | nc. | 75-1436937 | | | | |
| Pt VI, Line 7a: | Existing Board Members Nominate and Elect New Board | d Members | | | | |
| Pt VI, Line 11b: | The Form 990 is prepared by the outside CPA firm | as a paid | | | | |
| preparer and a c | copy of the form is delivered to each member of the | governing | | | | |
| body prior to fi | ling. | | | | | |
| Pt VI, Line 12c: | The conflict of interest policy of the code of con | nduct document | | | | |
| is provided to each board member when joing the board of directors. Board members | | | | | | |
| are required to make full disclosure in writing to the chief executive officer | | | | | | |
| for apporpriate action or opinion of no conflict. | | | | | | |
| Pt VI, Line 15b: | The process of determining of all employees of Ir | ving Cares, | | | | |
| Inc. includes an | n annual review of salaries or wages paid for compa | rable job functions | | | | |
| as provided in t | as provided in the "DFW Nonprofit Salary and Benefits Survey" produced by community | | | | | |
| council of Great | er Dallas. Irving Cares, Inc. also has a compensat | ion policy | | | | |
| which assigns jo | bb grades and corresponding salary or wage scales. | | | | | |
| Pt VI, Line 15a: | The process of determining of all employees of Ir | ving Cares, | | | | |
| Inc includes an | annual review of salaries or wages paid for compar- | able job functions | | | | |
| as provided in t | he "DFW Nonprofit Salary and Benefits Survey" prod | uced by community | | | | |
| council of Great | er Dallas. Irving Cares, Inc. also has a compensat | ion policy | | | | |
| which assigns jo | bb grades and corresponding salary or wage scales. | | | | | |
| Pt VI, Line 19: | Irving Cares, Inc. makes its governing documents, | conflict of | | | | |
| interest policy, | and financial statements available to the public | upon written | | | | |
| request of such | to the chief executive officer. | | | | | |
| Pt XII, Line 2c: | There has been no changes in the oversight proces | s or selection | | | | |
| process during t | he tax year. | | | | | |
| Pt III, Line 4d: | | | | | | |
| Expenses: \$524,1 | .17 including grants of: \$0 Revenue: \$1,113,601 | | | | | |

| Schedule O (Form 990 or 990-EZ) 2020 | Page 2 |
|--|--------------------------------|
| Name of the organization | Employer identification number |
| Irving Cares, Inc. | 75-1436937 |
| | |
| Description: Other charitable Services | |
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Federal Depreciation Options ► Keep for your records

2020

| me as Shown on Return Employer Identification No. 75–1436937 | | | | |
|---|-------------------------|--|--|--|
| MACRS Convention | | | | |
| Compute convention (result shown below) | | | | |
| When 'Compute convention' is checked, the program determines which convention as personal property assets placed in service in 2020, and checks the appropriate box b The program uses the 'Half-year convention' unless the 'Mid-quarter convention' box | elow. is checked. | | | |
| 1 Half-year convention 2 Mid-quarter convention | ntion | | | |
| MACRS Computation | | | | |
| Use IRS tables for all MACRS property placed in service this year? | | | | |
| Form 990-T Section 179 Information | | | | |
| Taxable income computed without the Section 179 or contribution deduction . Contribution deduction for purposes of Section 179 limitation Taxable income computed for the Section 179 limitation | 2 3 4Yes≫No 5a | | | |

teew7901.SCR 04/13/17

| - | 4562 | | Depreciatio | on and A | mortizat | ion | | | OMB No. 1545-0172 |
|-----------|---|----------------------|--|---------------------|-------------------|------------|--------------------|--------------|-------------------------|
| Form | (including information on Listed Property) | | | 2020 | | | | | |
| | ► Attach to your tax return. ► Go to www.irs.gov/Form4562 for instructions and the latest information. | | | | | Attachment | | | |
| | Revenue Service (99) | G0 10 | | | hich this form re | | ormation. | _ | Sequence No. 179 |
| | ing Cares, Ind | c. | | . 990 / Fc | | ales | | | 1436937 |
| Pa | - | | rtain Property Und | - | | | | 1.0 | 1100000 |
| | | | ed property, comple | | | mplet | te Part I. | | |
| 1 | | | s) | | | | | 1 | |
| 2 | | | placed in service (se | | | | | 2 | |
| 3 | | | perty before reduction | | | | | 3 | |
| 4 | | | ne 3 from line 2. If zer | , | | | | 4 | |
| 5 | | - | btract line 4 from lir | | | | - | | |
| | separately, see ins | | | 1 | | | | 5 | |
| 6 | (a) D | escription of proper | ty | (b) Cost (busi | ness use only) | | (c) Elected cost | | |
| | | | | | | | | | |
| | Listed and the Fo | | fuerer line 00 | | | | | | |
| 1 | | | from line 29 | | | 17 | | 0 | |
| 8 9 | | | property. Add amount aller of line 5 or line 8 | | | | | 8 | |
| 9 10 | | | from line 13 of your | | | | | 10 | |
| 11 | | | e smaller of business ir | | | | | 11 | |
| 12 | | | dd lines 9 and 10, bu | | | | | 12 | |
| | | | to 2021. Add lines 9 | | | 13 | | 12 | |
| | | | for listed property. Ir | | | 10 | | | |
| _ | | | wance and Other I | | | ide list | ed property. See | instr | uctions.) |
| | | | or qualified property | · · | | | | | |
| | | | ns | | | | | 14 | |
| 15 | Property subject to | section 168(f)(| 1) election | | | | | 15 | |
| | Other depreciation | | | | | | | 16 | 5,165. |
| Par | III MACRS De | preciation (D | on't include listed | property. Se | e instructio | ns.) | | | |
| | | | | Section A | | | | | |
| | | | ced in service in tax y | | | | | 17 | 3,365. |
| 18 | | | ssets placed in servi | - | - | | - | | |
| | asset accounts, ch | | | | | | | 0 | |
| | Section | | ed in Service During | 1 | | e Gen | eral Depreciation | i Syst | em |
| (a) (| Classification of property | placed in | (c) Basis for depreciation (business/investment use | (d) Recovery period | (e) Conventio | n | (f) Method | (g) D | epreciation deduction |
| 10- | 0 | service | only—see instructions) | ponod | | | | | |
| _19a b | . , , , , | | | | | | | | |
| C | | | | | | | | | |
| | 10-year property | | | | | | | | |
| | 15-year property | | | | | | | | |
| | 20-year property | | | | | | | | |
| - | 25-year property | | | 25 yrs. | | | S/L | 1 | |
| | Residential rental | | | 27.5 yrs. | MM | | S/L | | |
| | property | | | 27.5 yrs. | MM | | S/L | | |
| i | Nonresidential rea | I | | 39 yrs. | MM | | S/L | | |
| | property | | | | MM | | S/L | | |
| | Section C | -Assets Place | d in Service During | 2020 Tax Ye | ar Using the | Altern | ative Depreciation | on Sys | stem |
| 20a | Class life | | | | | | S/L | | |
| | 12-year | | | 12 yrs. | | | S/L | | |
| | 30-year | | | 30 yrs. | MM | | S/L | | |
| | 40-year | | | 40 yrs. | MM | | S/L | | |
| Par | | (See instructio | , | | | | | 1 - | 1 |
| | Listed property. En | | | Name 40 | | •••• | | 21 | |
| 22 | | | , lines 14 through 17, of your return. Partne | | | | | | 0 500 |
| 99 | - | | ed in service during t | - | - | - 366 | | 22 | 8,530. |
| 20 | | | section 263A costs . | | | 23 | | | |

For Paperwork Reduction Act Notice, see separate instructions. BAA

Form 8879-E0

Department of the Treasury

Internal Revenue Service

IRS *e-file* Signature Authorization for an Exempt Organization

OMB No. 1545-0047

20

For calendar year 2020, or fiscal year beginning Apr 1 , 2020, and ending Mar 31, 2021

Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879EO for the latest information.

Taxpayer identification number

75-1436937

Name of exempt organization or person subject to tax

Irving Cares, Inc.

Name and title of officer or person subject to tax

Kyle Taylor, Chief Executive Officer

Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line **1a**, **2a**, **3a**, **4a**, **5a**, **6a**, or **7a** below, and the amount on that line for the return being filed with this form was blank, then leave line **1b**, **2b**, **3b**, **4b**, **5b**, **6b**, or **7b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I.

| 1a | Form 990 check here ► 🗵 b Total revenue, if any (Form 990, Part VIII, column (A), line 12) | 1b | 2,031,365. |
|----|--|-----------------|------------|
| 2a | Form 990-EZ check here ► □ b Total revenue, if any (Form 990-EZ, line 9) | 2b | |
| 3a | Form 1120-POL check here ► □ b Total tax (Form 1120-POL, line 22) | 3b | |
| 4a | Form 990-PF check here ► □ b Tax based on investment income (Form 990-PF, Part VI, line 5) . | 4b [–] | |
| 5a | Form 8868 check here ► □ b Balance due (Form 8868, line 3c) | 5b | |
| 6a | Form 990-T check here ► □ b Total tax (Form 990-T, Part III, line 4) | 6b | |
| 7a | Form 4720 check here ► □ b Total tax (Form 4720, Part III, line 1) | 7b _ | |

Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that 🗵 I am an officer of the above organization or 🗌 I am a person subject to tax with respect to (name of organization) _______, (EIN) _______, and that I have examined a copy

of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

| I authorize | • | to enter my PIN | | | | | as my signature |
|-------------|---------------|---|--|--|--|--|-----------------|
| | ERO firm name | Enter five numbers, but do not enter all zeros | | | | | |

on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

X As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

| Signature of officer or person subject to tax ► | Date ► 10/31/2021 |
|---|---|
| Part III Certification and Authentication | |
| ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. | 8 0 4 5 0 3 4 4 7 2 0 Do not enter all zeros |

I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS *e-file* Providers for Business Returns.

ERO's signature ►

Date Þ

ERO Must Retain This Form — See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

Additional information from your 2020 Federal Exempt Tax Return

Form 990: Return of Organization Exempt from Income Tax

| Noncash | | | Itemization Statement |
|--------------|-------------|-------|-----------------------|
| | Description | | Amount |
| Rent-In-Kind | | | 90,000. |
| Food-In-Kind | | | 392,166. |
| | | Total | 482,166. |

Form 990: Return of Organization Exempt from Income Tax Line 1, column (A)

| Description | Amount |
|-------------------------|---------|
| BBVA Compass GenOp 0301 | 72,951. |
| Petty Cash | 13. |
| Total | 72,964. |

Form 990: Return of Organization Exempt from Income Tax

| Line 8, column (A) | Itemization Statement |
|--------------------|-----------------------|
| Description | Amount |
| Inventory | 86 , 563. |
| Total | 86,563. |

Form 990: Return of Organization Exempt from Income Tax

| Line 17, column (A) | Itemization Statement |
|---------------------|-----------------------|
| Description | Amount |
| Accounts Payable | 629. |
| Accrued Expenses | 30,619. |
| Total | 31,248. |

1

75-1436937

Itemization Statement

Itemization Statement